

## **COURSE CONTENTS FOR TRAINING IN PEOPLESOFT HRMS 8.x**

This course will provide a good understanding of both basic data in PeopleSoft HRMS 8.x as well as its functionality, understanding of the control tables and how it relates to day to day working.

### **Audience:**

There is no pre-requisite or prior PeopleSoft knowledge required for this class. The course is designed for students who want to understand PeopleSoft v 8x and would like to prepare themselves as PeopleSoft Consultant.

Contents:

Track 1:

#### **Introduction**

- Introduction and Overview of PeopleSoft
- PeopleSoft Internet Architecture (PIA)
- HR modules and functionalities of PeopleSoft

#### **Base HRMS Module**

- Understanding of the foundation/control tables and architecture
- Understanding of the Workforce Management (Recruit Workforce and Administer Workforce). Covering the recruitment process in PeopleSoft and managing employees through PeopleSoft

Track 2:

#### **Base Benefits and Benefits Administration**

- Understanding of the concepts of Base Benefits like setting up Earnings, Deductions, Benefit Programs and how these are related to Payroll processing

#### **Payroll for North America**

- Understand the concept of Payroll Processing for North America
- Setting up of the foundation/control tables required for Payroll Processing
- Deductions and tax implications for Payroll processing

Track 3:

### **Global Payroll**

- Overview of the Global Payroll & its organization structure
- Defining Elements, Accumulators, Triggers
- Defining the Processing Hierarchy and Payee Data
- Running Global Payroll

### **Payroll Interface**

- Understanding Payroll Interface
- File Handlers and File Layouts
- Import and Export

Track 4:

### **Learning Management System (LMS)**

- Setting up of the control tables for LMS
- Determination of courses, schedules. Course administration
- Wait listing of candidates, auto enrolment, auto rescheduling

### **Self Service Applications & Configuration**

- Manager Self Service
- Employee Self Service
- Applicant Self Service

Track 5:

### **Collaborative Applications**

- eRecruit
- ePerformace etc

### **Workflow**

- Setting up of Activities, Events, Triggers and Business Processes
- PeopleCode for Workflow, Emails and Worklist

**Weekday Duration: 2 weeks (Mon thru Fri) (10 AM to 5 PM)**

**Weekend Duration: 5 weekends– (9 AM to 3 PM)**